



NAPAVINE CITY COUNCIL MINUTES  
SPECIAL MEETING

December 6, 2018 6:00 P.M.

Napavine City Hall, 407 Birch Ave SW, Napavine, WA

**PUBLIC HEARING: 2019 FINAL BUDGET**

Mayor John Sayers called the public hearing to order at 6:00 pm.

- **Mike Wood**; 426 Stadium Court Napavine, WA
  - Mr. Wood asked the council questions regarding wages for department heads in the 2019 Budget.

**CALL TO ORDER:**

Mayor John Sayers called special city council meeting to order at 6:05 pm. and led flag salute.

**ROLL CALL:**

Council members present: Don Webster Councilor #1, Larry Stafford Councilor #2 (arrived late due to the train), LaVerne Haslett Councilor #3, Shawn O’Neill Councilor #4, Jim Haslett Councilor #5.

City staff members present: Clerk-Treasurer Mary Wood, Public Works / Community Development Director Bryan Morris, Chief of Police Chris Salyers.

**APPROVAL OF THE AGENDA:**

<b>MOVED:</b>	Shawn O’Neill	Motion: Approval of December 6, 2018 Special meeting agenda as presented (Councilor L Stafford not present)
<b>SECONDED:</b>	Don Webster	
<i>Discussion: Councilor Jim Haslett asked if something could be added to the agenda; He was advised that he could not add anything to special meeting agenda’s</i>		
<b>VOTE ON MAIN MOTION:</b>	3-1 Motion Carried; 3 aye Councilors D. Webster, S. O’Neill and L Haslett and 1 nay Councilor J Haslett.	

**NEW BUSINESS:**

**ORDINANCE 584 2019 FINAL BUDGET:**

<b>MOVED:</b>	Shawn O’Neill	Motion: Approve Ordinance 584 2019 Final Budget
<b>SECONDED:</b>	Don Webster	
<p><i>Discussion: Councilor Jim Haslett stated that he was not happy with the budget, He asked why there was a \$1.00 increase in the water base rates? It was passed in Ordinance 568 on October 24. 2017 Council requested copies be made of Ord. 568 and given to them immediately. Councilor Larry Stafford arrived at the meeting. Councilor LaVerne Haslett asked where in the budget does it show the reserve funds for departments? In the expenditure report the reserve funds are at the very end of each fund report. Councilor LaVerne Haslett requested to establish a separate report in the budget report showing reserve funds for each department. Copies oh Ordinance 568 were provided to the council to show that the \$1.00 increase in water base rates was included in the ordinance and passed. Councilor Jim Haslett stated; speaking of fairness in wages he felt that Bryan was not treated fairly in working all of 2018 in the Community Development Directors position without being paid for it. Even though Mr. Morris said openly that he would take on that position</i></p>		

*for a year without a pay increase and now we have come down to the end and he does not receive the 6% increase that the other department heads will receive.*  
*Councilor Shawn O'Neill called question for the vote.*  
*The discussion of the wage increase continued between all council members.*  
*Councilor LaVerne Haslett made a point that there needs to be policies established when negotiating with the union on wages, it needs to be brought back to the Council to vote on prior to it going into the budget.*  
*Councilor Shawn O'Neill called for the vote again.*  
*Council continued the discussion of the wage increase for Public Works / Community Development Director after it was called for a Vote for the third and final time, the Mayor called for a show of hands vote to pass the 2019 Final Budget.*

<b>VOTE ON MAIN MOTION:</b>	2-3 Motion Failed; 2 Councilors D Webster, S O'Neill show of hands aye and 3 Councilors L Stafford, L Haslett, Jim Haslett show of hands nay.
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**ADJOURNMENT**

<b>MOVED:</b>	Shawn O'Neill	Motion: Approval to Adjourn
<b>SECONDED:</b>	Larry Stafford	
<i>Discussion: Meeting Adjourned at 6:39 pm</i>		
<b>VOTE ON MAIN MOTION:</b>	5-0 Motion Carried; 5 aye and 0 nay.	

*These minutes are not verbatim. If so desired, a recording of this meeting is available online at <http://media.avcaptureall.com/index.html/?search=agency:%20City%20of%20Napavine,%20WA> and can be heard.*

**Respectfully submitted,**

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Mary Wood, Clerk-Treasurer                      John Sayers, Mayor                      Councilor