



NAPAVINE CITY COUNCIL MINUTES  
 September 11, 2018 6:00 P.M.  
 Napavine City Hall, 407 Birch Ave SW, Napavine, WA

**CALL TO ORDER:**

Mayor John Sayers called regular city council meeting to order at 6:00 pm. and led flag salute.

**ROLL CALL:**

Council members present: Mayor John Sayers, Mike Wood Councilor #1, Larry Stafford Councilor #2, LaVerne Haslett Councilor #3, Shawn O’Neill Councilor #6 Jim Haslett Councilor #5.

City staff members present: Clerk-Treasurer Mary Wood, Public Works/Community Development Director Bryan Morris, Chief of Police Chris Salyers

**CONSENT/APPROVAL OF AGENDA:**

<b>MOVED:</b>	Jim Haslett	Motion: Approve September 11, 2018 Agenda as Amended
<b>SECONDED:</b>	LaVerne Haslett	
<i>Discussion: Move new business item #4 to item #1 under new business under new business.</i>		
<b>VOTE ON MAIN MOTION:</b>	5-0 Motion Carried; 5 aye and 0 nay.	

**APPROVAL OF MINUTES FROM THE REGULAR CITY COUNCIL MEETING:**

<b>MOVED:</b>	Jim Haslett	Motion: Approval Minutes from August 28, 2018 regular City Council meeting.
<b>SECONDED:</b>	LaVerne Haslett	
<i>Discussion: No Discussion</i>		
<b>VOTE ON MAIN MOTION</b>	5-0 Motion Carried; 5 aye and 0 nay.	

**STAFF & COUNCIL REPORTS:**

- **Public Works/Community Development Director Bryan Morris;**
  - Last week we brought in loads of pea gravel to the Washington Street playground park area this morning we found that it had been vandalized by people on four-wheelers drove through the playground and made a huge mess.
  - Other then that operations are normal
  
- **Chief of Police Chris Salyers:**
  - Officer Shields accepted the offer from Chehalis Police Department. His last day will be September 23, 2018. Officer Shields has requested vacation for the final two weeks of his employment, which has been denied due to operational constraints making the Chief to work 6 weeks straight without a day off until Officer Meyers graduates from the academy. The Union contract states that if vacation is denied then they are to be paid at his strait time rate.
    - Councilor Wood asked if the Mayor had to approve the leave prior to the leave being denied? Chief Salyers stated no.

Further review of the union contract and the City personnel policies it is conflicting in compensation upon termination the personnel policy states that a lump sum of any accrued but unused vacation and compensatory time. The union contract states an employee who suffers termination of employment or is laid off shall be paid at the ensuring payday 40 hours of accrued annual leave at the individuals strait time hourly rate. Chief Salyers is requesting that the City pay out 190 hours of vacation leave to Officer Shields. Not only because of the conflicting policies, also because of Officer Shields dedication to the City in not being able to take the proper time off due to it only being the two officers working the past five years and the years where Officer Shields was the only officer for the City of Napavine.

<b>MOVED:</b>	LaVerne Haslett	Motion: Approve paying the 190 hours of vacation accrual to Officer Shields.
<b>SECONDED:</b>	Jim Haslett	
<i>Discussion: Chief Salyers also advised the council that there is no information in either Union contract or personnel policy to cashing out sick leave and asked if they would consider cashing out Officer Shields sick leave as well.</i>		
<i>Councilor LaVerne Haslett stated that sick leave is a benefit and has not been cashed out other than a one-time request and didn't see where they should cash out the sick leave.</i>		
<i>Councilor Shawn O'Neill also didn't agree as to cashing out the sick leave.</i>		
<b>MOVED:</b>	LaVerne Haslett	Motion: Not granting sick leave cash out.
<b>SECONDED:</b>	Shawn O'Neill	
<i>Discussion: No Discussion</i>		
<b>VOTE ON SECOND MOTION</b>	3-2 Motion Carried; 3 aye and 2 nays; Councilors Larry Stafford and Jim Haslett	
<b>VOTE ON MAIN MOTION</b>	5-0 Motion Carried; 5 aye and 0 nay.	

<b>MOVED:</b>	LaVerne Haslett	Motion: Scheduling a workshop on September 18, 2018 regarding personnel policy for sick leave and the state FMLA requirements.
<b>SECONDED:</b>	Shawn O'Neill	
<i>Discussion: No Discussion</i>		
<b>VOTE ON MAIN MOTION</b>	5-0 Motion Carried; 5 aye and 0 nay.	

- **Clerk-Treasurer Mary Wood:**
  - Stated that she had nothing to report.

**NEW BUSINESS**

**NAPAVINE YOUTH SOCCER CONTRACT:**

- **Napavine Youth Soccer President Darryl Cleveland;**  
 Advised the council that the program was only going to need to use the outfields of baseball fields for the tournament scheduled on October 27, 2018. They would come in to prep the field on October 19, 2018 ending the service agreement on October 30, 2018
- **Councilor Shawn O'Neill;**  
 That he had discussed with Mr. Cleveland the issues that the Youth Baseball program had with the prior Youth Soccer program and what needs to be done to ensure that the fields are not damaged. He felt that the fields could be and should be utilized for both programs for the youth in our area.

<b>MOVED:</b>	Jim Haslett	Motion: Approval of Napavine Youth Soccer contract.
<b>SECONDED:</b>	Mike Wood	
<i>Discussion: No Discussion</i>		
<b>VOTE ON MAIN MOTION</b>	5-0 Motion Carried; 5 aye and 0 nay.	

**VOUCHERS:**

**Total Voucher Numbers 34915-34937, \$33,158.96, Payroll Voucher 34912--34914 \$1,547.90 Electronic Payments 8/29/2018-9/10/2018 \$8,323.17, ACH Deposits 9/6/2018 \$18,041.34 Grand Total \$61,071.37 VOID Check 34913**

<b>MOVED:</b>	LaVerne Haslett	Motion: Approval of September 11, 2018 Vouchers
<b>SECONDED:</b>	Larry Stafford	
<i>Discussion: No Discussion</i>		
<b>VOTE ON MAIN MOTION:</b>	5-0 Motion Carried; 5 aye and 0 nay.	

**CHILDHOOD CANCER PROCLAMATION**

**Proclamation read to the Council by Katie Williams**

<b>MOVED:</b>	Shawn O'Neill	Motion: To Approve Proclamation the City of Napavine declaring the month of September 2018 Childhood Cancer awareness month.
<b>SECONDED:</b>	Jim Haslett	
<i>Discussion: No Discussion</i>		
<b>VOTE ON MAIN MOTION</b>	5-0 Motion Carried; 5 aye and 0 nay.	

**2<sup>nd</sup> AND GRAND BLVD; BOUNDARY LINE ADJUSTMENT**

**Public Works/Community Development Director Bryan Morris;**

Request for a boundary line adjustment the planning commission held a public hearing regarding this application there were no comments from the community and the planning commission recommends the council approve the boundary line adjustment

<b>MOVED:</b>		Jim Haslett	Motion: Approval of 2 <sup>nd</sup> and Grand Blvd. Boundary line Adjustment
<b>SECONDED:</b>		Larry Stafford	
<i>Discussion: No Discussion</i>			
<b>VOTE ON MAIN MOTION:</b>		5-0 Motion Carried; 5 aye and 0 nay.	

**COUNCIL CONSIDERATION:**

**ACTIVE DUTY AND RETIRED MILITARY WATER AND SEWER DISCOUNTS**

**Councilor Mike Wood;** Requested that this be placed on the agenda. He asked the Council to consider giving a discount to our active duty or retired military men and women on their water/sewer rates.

**CITIZEN COMMENTS**

- **Mike Hamilton, Part owner of Hamilton Corner I;**  
 Announced to the council that his water rights appeal had been once again denied and that it will not be the last appeal. Mr. Hamilton read the definition of Stolen
  - to take (the property of another or others) without permission or right, especially secretly or by force.
  - to appropriate (ideas, credit, words, etc.) without right or acknowledgment.
  - to take, get, or win insidiously, surreptitiously, subtly, or by chance.
  - to move, bring, convey, or put secretly or quietly; smuggle (usually followed by away, from, in, into, etc.).
 Mr. Hamilton read a story about when he was young and another young person bragging about stealing from a blind grocery owner.  
 Mr. Hamilton quoted bible scripture about stealing.  
 Mr. Hamilton stated that he had offered to negotiate with the City a few months ago and no one reached out to him.  
 Mr. Hamilton stated that he will exhaust his last resort on appeals.
  
- **Matthew Leech, 314 Kayli Ct;**  
 Brought concerns to the council regarding the parking issues on Kayli Court. The City placed the large boulders on the City right of ways and now people are parking on the street and there is not enough room for emergency vehicles, busses or other vehicles to drive down the street. Mr. Leech has medical problems and he is worried that if something should happen to him or any one in his family that the first responders wouldn't be able to drive to his house to help him.
  - **Public Works/ Community Development Director Bryan Morris;**  
 Stated that the City could remove the boulders that were placed in the right of way to stop people parking on the apron between the side walk and the street and place no parking signs.

Or place no parking signs and the violators would received no parking tickets from the police department. However, it is a lose lose situation for everyone involved.

**ADJOURNMENT**

<b>MOVED:</b>	Shawn O'Neill	Motion: Approval to Adjourn
<b>SECONDED:</b>	Larry Stafford	
<i>Discussion: Meeting Adjourned at 7:50 pm</i>		
<b>VOTE ON MAIN MOTION:</b>	5-0 Motion Carried; 5 aye and 0 nay.	

*These minutes are not verbatim. If so desired, a recording of this meeting is available online at <http://media.avcaptureall.com/index.html#/?search=agency:%20City%20of%20Napavine,%20WA> and can be heard.*

**Respectfully submitted,**

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Mary Wood, Clerk-Treasurer

John Sayers, Mayor

Councilor