



NAPAVINE CITY COUNCIL MINUTES
SPECIAL MEETING (WORKSHOP)

August 5, 2020 6:00 P.M.

Napavine City Hall, 407 Birch Ave SW, Napavine, WA

CALL TO ORDER:

Mayor Shawn O'Neill called workshop to order 6:03 pm.

COUNCIL MEMBERS PRESENT:

Mayor Shawn O'Neill, Don Webster Councilor #1, Larry Stafford Councilor #2, LaVerne Haslett Councilor #3, Heather Stewart Councilor #4. Jim Haslett Councilor #5.

CITY STAFF MEMBERS PRESENT: City Clerk Sharri Salyers, Treasurer Mary Wood, Public Works/Community Development Director Bryan Morris, Chief of Police Chris Salyers.

ITEMS:

PERSONNEL POLICY and PROCEDURES:

- **Chapter 5 Workplace Safety**

Drug-free and alcohol-free

- B Drug and Alcohol Testing Program, Director Morris brought up concerns regarding requirements of employees who hold CDLs. Mayor Directed Clerk Salyers and Director Morris to research this further.

Workers Compensation Program

- Treasurer Wood brought up a concern in language, Willful failure to repay the City for any duplication of benefits as required by this policy will be considered fraud and will subject the employee to discipline up to and including termination. Treasurer Wood said employees can receive both L&I and the full amount of accrued leave. Mayor O'Neill directed the Clerk to research this further.

Prevention of workplace violence

- Chief Salyers brought up concerns with the language and officers having weapons. Chief Salyers requested to strike weapons under Item 4.

City Business Access

- Chief Salyers brought up concerns of it stating non-employees and asked it to be changed to non- contract employees, due to the janitorial contract workers having access to employee work spaces behind customer service counter un escorted.

ADJOURNED :

Motion to Adjourn by Councilor Stafford seconded by Councilor Webster at 6:51 pm

Respectfully submitted,

Sharri Salyers, City Clerk

Shawn O'Neill, Mayor

Councilor