

Complaints

If you believe that you or others protected by Title VI have been discriminated against in a program or activity, you may file a written complaint with the Title VI Coordinator within 180 days of the date of the alleged discrimination. Please contact the Title VI Coordinator at:

City Clerk/Title VI Coordinator
Napavine City Hall
407 SW Birch Ave
Napavine WA 98565
360-262-3547
rdenham@cityofnapavine.com
www.cityofnapavine.com

Upon a complaint being filed, it is reviewed to determine whether it has jurisdiction to investigate the issue raised. If jurisdiction is determined, the allegation will be investigated and an attempt to resolve the violation will be made as appropriate.

For Additional Information visit:

Title VI: <https://www.justice.gov/crt/fcs/TitleVI-Overview>

Civil Rights Act: <https://www.eeoc.gov/statutes/title-vii-civil-rights-act-1964>

Si necesita que esta información se traduzca a un idioma alternativo, póngase en contacto con el Coordinador del Título VI en cityclerk@cityofnapavine.com. Por favor, espere dos semanas para el procesamiento.

Title VI

Your Rights & Related Statutes



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What is Title VI?

Title VI is a federal law, which is part of the Civil Rights Act of 1964 that protects individuals from discrimination on the basis of their race, color, or national origin in programs that receive federal assistance.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

“No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” (42 U.S.C. Sec 2000d)

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.

Title VI encompasses all agency external civil rights programs, such as the Disadvantaged Business Enterprises (DBE) Program, the Equal Employment Opportunity (EEO) Program, and the On-the-job Training (OJT) Program. The two programs specifically tied to Title VI are Environmental Justice (EJ) and Limited English Proficiency (LEP).

What is the City's Responsibility to Title VI?

As a recipient of federal funds, the City of Napavine must comply with all the provisions of Title VI.

The City's nondiscrimination policy assures that no person shall on the grounds of race, color, national origin or sex, as provided by Title VI of the Civil rights Act of 1964 and the Civil Rights Restoration Act of 1987 (p.1.100.259), be excluded from, participation in, be denied benefits of, or be otherwise subjected to discrimination under any City sponsored transportation program or activity. The City further assures that efforts will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

Limited Proficiency English

Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency (LEP) provides for improved access to federally conducted and assisted programs and activities for persons who are LEP.

It prohibits recipients of federal assistance from discriminating based on national origin by failing to provide meaningful access to services. Persons who do not speak English as their primary language may be entitled to language assistance.

Environmental Justice

Executive Order 1289—Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations .

E.O. 12898 directs federal agencies to:

- identify and address the disproportionately high and adverse human health or environmental effects of their actions on minority and low-income populations, to the greatest extent practicable and permitted by law.
- develop a strategy for implementing environmental justice.
- promote nondiscrimination in federal programs that affect human health and the environment, as well as provide minority and low-income communities access to public information and public participation.