



NAPAVINE CITY COUNCIL REGULAR MEETING MINUTES
 July 14, 2020 6:00 P.M.
 Napavine City Hall, 407 Birch Ave SW, Napavine, WA

CALL TO ORDER:

Mayor Shawn O’Neill called regular and Teleconference city council meeting to order at 6:00 pm.

INVOCATION: 6:00 pm

Councilor LaVerne Haslett performed the invocation.

PLEDGE OF ALLEGIANCE 6:00 pm

Mayor O’Neill led the flag salute.

ROLL CALL: 6:01 pm

Council members present: Shawn O’Neill Mayor, Don Webster Councilor #1, Larry Stafford Councilor #2, LaVerne Haslett Councilor #3, Heather Stewart Councilor #4, Jim Haslett Councilor #5.

City staff members present: City Clerk Sharri Salyers, Treasurer Mary Wood, Chief of Police Chris Salyers, Public Works / Community Development Director Bryan Morris, City Attorney Jim Buzzard.

CONSENT/APPROVAL OF AGENDA: 6:01 pm

MOVED:	Don Webster	Motion: Approval of Agenda for July 14, 2020.
SECONDED:	Larry Stafford	
<i>Discussion: No Discussion</i>		
VOTE ON MAIN MOTION:	5-0 Motion Carried: 5 aye and 0 nay.	

APPROVAL OF MINUTES FROM REGULAR COUNCIL MEETING: 6:02 pm

MOVED:	Heather Stewart	Motion: Approval of Minutes from Council Meeting on June 23, 2020
SECONDED:	Don Webster	
<i>Discussion: No Discussion</i>		
VOTE ON MAIN MOTION:	5-0 Motion Carried; 5 aye and 0 nay.	

STAFF & COUNCIL REPORTS: 6:03 pm

City Clerk Sharri Salyers

- Reported all city emails are up and running with the new provider.

Director Bryan Morris

- Public Workers have new smart phones to receive text messages and emails.
- The new Building Inspector will be testing next week to obtain certifications.
- Public Works is continuing to abate the Burlingame property, as of Thursday, July 9, 2020 the house was demolished.
- Property owner adjacent to the City’s baseball fields is wishing to remove the poplar trees, they will need to gain access to their property through the baseball fields. Director Morris asked for direction from the Council if he should draw up an agreement requiring the property owner to be bonded and insured if the City were to sustain damages from the tree removal.

Treasurer Wood

- Reported meeting with USDA telephonically, the City is required to make a few corrections to civil rights posting to be in compliance with the USDA loan.

Chief Salyers

- Requested to reserve his report under Good of the Order.

NEW BUSINESS:

VOUCHERS- M WOOD 6:13 pm

Total Voucher Numbers 36119-36150 \$36,510.81, Payroll Vouchers 36117-36118(June) \$1,834.50 Payroll Electronic 6/25/2020-7/9/2020 \$38,589.85, Electronic payments 6/22/2020-7/14/2020 \$12,208.13 ACH Deposits 6/25/2020 & 7/9/2020 \$41,664.28 Grand Total \$130,807.57 Void Check 00.

MOVED:	Don webster	Motion: Approval of July 14, 2020 Vouchers
SECONDED:	LaVerne Haslett	
<i>Discussion: No Discussion</i>		
VOTE ON MAIN MOTION:	5-0 Motion Carried; 5 aye and 0 nay.	

AGREEMENT LEWIS COUNTY DEPARTMENT OF PUBLIC WORKS (CHIP SEALING SOMERVILLE RD- B

MORRIS 6:13 pm

MOVED:	Don webster	Motion: Approval of agreement with Lewis County Public Works Department to chip seal Somerville Rd.
SECONDED:	LaVerne Haslett	
<i>Discussion: Director Morris advised Council this is the actual agreement, which was discussed during the previous council meeting, allowing Lewis County to chip seal Somerville Rd that is in City Limits, this agreement will save the City money piggybacking with the County. Councilor J Haslett asked Director Morris if he had enough funds in the streets budget to accomplish this, or is the City using reserve funds. Director Morris advised streets funds are low, but the funds are there for this project.</i>		
VOTE ON MAIN MOTION:	5-0 Motion Carried; 5 aye and 0 nay.	

ORDINANCE 603-A BUDGET MODIFICATION – M Wood 6:15 pm

MOVED:	Jim Haslett	Motion: Approval Ordinance 603-A Budget Modification First Reading by Title
SECONDED:	LaVerne Haslett	
<i>Discussion: Treasurer Wood advised Council the budget modification corresponds with Resolution 20-01-105 retroactive of wage increase for City employees. Treasurer Wood asked the Council to amend ordinance 603-A to reflect changing RCW 35A.33.105 in the third Whereas to RCW 41.56.950 and adding additional Whereas sufficient funds are available. Councilor Stafford stated he did not agree with the final proposal to the union giving Department Heads an increase of \$200.00 and Employees \$300.00. Clerk Salyers advised Council during the January 2020 closed meeting session, where the Council discussed negotiations, Councilor Stafford was not in favor of the \$200.00 and \$300.00 increase however, the majority of the Council were. The Final proposal was then given to the Union for consideration. City Attorney Buzzard clarified his recommendation for the changes to the ordinance.</i>		
VOTE ON MAIN MOTION:	4-1 Motion Carried; 4 aye Councilor's Webster, L Haslett, H Stewart, J Haslett and 1 nay Councilor L Stafford.	

ORDINANCE 603-A AMENDED BUDGET MODIFICATION

MOVED:	Jim Haslett	Motion: Approval Ordinance 603-A Amended Budget Modification Second Reading by Title
SECONDED:	Don Webster	
<p><i>Discussion: Councilor J Haslett stated employees were only to receive a 3% wage increase, where did the \$200.00 and \$300.00 wage increase come from.</i></p> <p><i>Councilor L Haslett reminded Council she was part the negotiations team and during negotiations, the City received from the Union in their initial proposal, the City pay \$1,500 in medical premiums for the employees and a \$400.00 wage increase for 2020 and \$500.00 wage increase in 2022. The City countered, proposing to pay \$900.00 in medical premiums and 3% wage increase 2020 and 2% in 2021 with a wage reopener in 2022. Union countered with \$1,200 medical premium and would agree to the Cities proposed wage increase. City Final counter proposal was \$900.00 in medical premiums in lieu of increasing wages department heads \$200.00 a month and employees \$300.00 a month 2020 and all employees \$200.00 per month for 2021, wage reopener in 2022</i></p> <p><i>Councilor Stafford stated he was part of the negotiations team as well and the Union was asking for the moon and star. He disagreed in giving the Union the wage increase.</i></p>		
VOTE ON MAIN MOTION:	3-2 Motion Carried; 3 aye Councilor's Webster, L Haslett, H Stewart and 2 nay Councilor's Stafford, J Haslett.	

**CITY OF NAPAVINE, WASHINGTON
 ORDINANCE NO. 603-A**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NAPAVINE, LEWIS COUNTY, WASHINGTON AMENDING THE 2020 BUDGET, THE 2020 SALARY SCHEDULE AND SALARY ALLOCATION; AND PROVIDING FOR THE CITY TREASURER TO IMPLEMENT THESE CHANGES.

RESOLUTION 20-07-109 2020-2022 COLLECTIVE BARGAINING AGREEMENT – Mayor 6:30 pm

MOVED:	Don Webster	Motion: Approval Resolution 20-07-109
SECONDED:	LaVerne Haslett	
<p><i>Discussion: Read by Mayor O'Neill</i></p> <p><i>Attorney Buzzard reminded Council passing Resolution 20-07-109 and Ordinance 603-A budget amendment, allows the City to retroactive the Collective Bargaining agreement to January 1, 2020</i></p>		
VOTE ON MAIN MOTION:	3-2 Motion Carried; 3 aye Councilor's Webster, L Haslett, H Stewart and 2 nay Councilor's Stafford, J Haslett.	

CITIZEN COMMENTS 6:32 pm

Doctor Mike Hamilton, Hamilton Corner I LLC.

- Thanked Council for their support for the Hamilton Sign.
- Raised concerns how the City is restricting Plaza Jalisco restaurant in reopening after the fire damage it suffered.

GOOD OF THE ORDER

POLICE OFFICER OATH OF OFFICE – C Salyers 6:39 pm

Chief Salyers swore in Officer Taylor Nichols

STAFF REPORT -C Salyers 6:42 pm

Chief Salyers gave each Councilmember a facemask, Chief Salyers advised Council the mask was designed to be part of the Police Department official uniform. It has the official Napavine Police Department emblem and is in the uniform colors.

EXECUTIVE SESSION 6:44 pm

Potential Litigation RCW 42.30.110(1)(i)

Mayor O'Neill stated the City Council will retire to meet in executive session for a period of 10 minutes to discuss potential litigations RCW 42.30.110(1)(i) at 6:44 pm

Mayor O'Neill Called regular Council meeting back into order and announce the Council is not taking final action.

ADJOURNMENT:

MOVED:	Heather Stewart	Motion: To Adjourn
SECONDED:	Larry Stafford	
<i>Discussion: Meeting Adjourned at 6:53 pm</i>		
VOTE ON MAIN MOTION:	5-0 Motion Carried; 5 aye and 0 nay.	

These minutes are not verbatim. If so desired, a recording of this meeting is available online from [avcaptureall.com](https://media.avcaptureall.com/session.html?sessionid=45f4c9a5-3e04-44a0-bedf-6986bef78477&prefilter=212,891) at the link provided <https://media.avcaptureall.com/session.html?sessionid=45f4c9a5-3e04-44a0-bedf-6986bef78477&prefilter=212,891>, and [freeconferencecall.com](https://fcdl.in/koYwLIUb7S) at the link provided <https://fcdl.in/koYwLIUb7S>

Respectfully submitted,

Sharri Salyers, City Clerk

Shawn O'Neill, Mayor

Councilor